

SLAVERY & HUMAN TRAFFICKING STATEMENT

Rose Builders Limited / Rose Group Ltd, a family owned group of companies, employs tradespeople, operational, commercial and office support staff in the Construction Industry, operating solely in the UK and are proud of the standards that have been applied to our business over many years. These standards are consistent with the underlying principles of the Modern Slavery Act 2015. Slavery and human trafficking are not acceptable in the modern world and we are committed to implementing and maintaining effective systems and controls to ensure our zero-tolerance approach.

This statement is made in accordance with the requirements of the Modern Slavery Act 2015 and reflects a commitment to acting ethically and with integrity in all of our business relationships, and is supported by the development and implementation of effective systems and controls within the following additional documents:

- Slavery and Human Trafficking Policy
- Ethical Trading Policy
- Whistleblowing Policy
- Procurement Policy
- Corporate Social Responsibility Policy
- Staff Organogram
- Grievance Policy
- Staff Handbook

We are committed to ensuring, as far as we are reasonably able, that modern slavery or human trafficking does not exist in any part of our business or our supply chain. Our supply chain is made up of subcontractors, suppliers and professional service providers. As part of our initiative to identify, mitigate and manage risk in respect of slavery and human trafficking, we have:

- Undertaken a slavery and human trafficking risk assessment to enable us to apply a risk-based and proportionate approach to dealing with slavery and human trafficking issues
- A predominantly local based supply chain for the supply of materials, labour and services all of whom who are ultimately responsible for their own compliance with the Act

We ensure a knowledge and understanding of the risks of modern slavery and human trafficking throughout the business, through training awareness.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes the Slavery and Human Trafficking Statement for Rose Builders Limited for the financial year ending 31 March 2025.

Signed:

Date: 09 April 2024



Steven Rose
Managing Director
Rose Builders Ltd