

End of Year Review 2022



2022

A challenging year with the economy still recovering from Covid, Brexit and the hyper inflation feeding through our supply chain. It has indeed been tough, the political turmoil on top of these factors and the Russia – Ukraine war has meant there has been uncertainty and nervousness with our clients and consultants and indeed our team.

I am extremely proud of our achievements throughout the year in tough circumstances. Many people have ‘stepped up’ and risen to the challenge. As a builder, contractor and developer we were well placed to spread the risk of the different sectors of our industry, waxing and waning with the economy. Our broad business model gave us resilience and strength in a recessionary business environment.

Showcased within our review are examples of works in each of our sectors, together with our community work, our people and how we work hard whether we are at work building or at play.

I hope you will enjoy reading our review of 2022.





Our Connected Team

The most important aspect of our business is our clients, they are at the centre of everything we do



ROSE

Builder

2022 has been a good and successful year for both our small works and private client sectors.

The regular supply chains within small works for repeat business has continued with the likes of the East of England Co-op. A continued combination of emergency call out and tendered works with Richard Jackson Partnership and Tendring District Council to name but a few...

We would like to express our thanks to all staff who are involved in the emergency call out process during out of hours working.

A little unusually this year small works have had to oversee and manage two larger contracts at Yeoman Close, Ipswich and Inspiration Avenue, Colchester which have assisted with general turnover for the overall business.

Our private client sector has remained busy throughout the year and as ever has had many repeat customers which always speaks for itself – service delivery assured.

The administration of both sectors is carried out in a very hands-on and efficient manner by Bev Pengelly and Tracy Wilson which keeps the wheels well oiled. We also thank Kelly Tate for all her Health and Safety support.

Clair Block, Allan Beckett and David Hainsworth work in great partnership with Graham Lay Flurrie and Mark Bailey. Ben Murray has recently joined the small works team in support of Graham's workload.

We look forward to a successful 2023 in what can be anticipated as a difficult period for the general economy and the trading situation throughout the UK. However, we are well placed to deal with such a challenge and will continue to pull together to succeed and successfully deliver with our usual hands-on approach to all of the demands of our clients and consultants.



Tony Anger
DIRECTOR



Little Grange

This is a split level luxurious home and cartlodge. Difficult ground conditions and structurally challenging design did not prevent the creation of a wonderful new home.

The house features a cast in-situ elliptical helix staircase, three bedrooms with ensuites, dining room, study, kitchen, wine store and utility room. The annexe has a dining area, a further bedroom with ensuite, Jetstream pool, sauna and gun room. Extensive garaging for both bikes and cars complete this superb home.

- Architect: Wincer Kievenaar Chartered Architects
- Structural Engineer: Robert Leeds Structural Design



Park Farm

A new home for Rix Farms to accommodate one of their farm managers. This 36 week programme of construction is based on the Chatsworth house type from our Lawford Green development and bespoke to suit the Rix family requirements.

Site Manager, Steve Parker is currently working with the onsite subcontractors. Internally the house is progressing well, 1st fix and plaster boarding is almost complete ready for plastering to begin. The project is due for completion in March 2023.

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- Architect: Rose Design and Build Team
 - Structural Engineer: BRP Associates Structural and Civil Engineers



Birchwood

This Part Q approved new house in the countryside was based on the conversion of agricultural steel framed cow sheds. The house incorporated PV panels, battery storage, geothermal heating system and a number of technological systems with the aim of the client to absolutely minimise energy consumption. An open plan minimalist design incorporated large open areas with underfloor heated polished concrete floors and white plastered walls. Externally clad in Siberian Larch with a zinc standing seam roof system. A wonderful new home in the countryside.

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- Architect: Duncan Clark and Beckett • Structural Engineer: Superstructures
 - Quantity Surveyor: Hoggarth Cooke • CDMC: Daniel Connal Partnership



Old Hall

This project consisted of demolishing an extension and replacing it with a large new kitchen, guest room and ensuite to an existing Grade II listed building.

On the first floor we remodelled the shower room and built a new staircase. A new entrance porch built by our joinery shop and general repairs and redecoration completed the project.

• Architect: KLH Architects Ltd • Structural Engineer: Chicks
• Building Control Surveyor: Shore • Interior Designer: Rendall and Wright





Shelley Hall

This project was the refurbishment, extension, alterations, improvements, and repairs to a wonderful Grade II listed home. The project included complete new services installations, extensive structural repairs and lime plaster repairs internally and hot lime additions to the external brickwork. A 'Crittall Window' zinc roofed extension created a new family living area ready for the next generation of the owning family.

- Architect: Kay Pilsbury Thomas Architects
- Structural Engineer: AFP Consulting Engineers Ltd
- M&E Services: Brontide Consulting



Christmas Hall

The Christmas Hall project was a large scale re-modelling refurbishment and extension to a substantial Georgian listed property in Bildeston Suffolk. Built as a rectory in the nineteenth century, the house had, in recent times, been used as a wedding venue and a self-catered short term let, amongst other things. The current owners took on the substantial commitment to turn the property back into a family home.

The work included reroofing and structural repairs. The existing sliding sash windows were fully refurbished, the interior was remodelled, rebuilt and decorated throughout. The extension is a glass walled structure under a Sarnafil roof and provides a complete contrast to the original building.

- Architect: Ivan Oversteeg Architects
- Structural Engineer: Price and Myers





University of Essex

We have been on the University of Essex maintenance framework for seven years but have a 30 year association with the University.

Our framework site manager is based at the main campus and has his own office and compound with a team of many multi-trade workers.

We are also on the University of Essex construction framework where we have carried out several larger projects. By having a place on both frameworks, we have developed a workforce with considerable knowledge of the University's estate, which means that we can offer a high value and flexible service.

Our latest project for the University of Essex was a full refurbishment and reconfiguration of the 1st floor of the Gateway Building at the Southend campus.

We have created a new space which is home to a nursing lab comprising a drugs prep space, teaching station, four nursing beds with full nurse call system and new monitors with each. Two therapy teaching stations, one community living space with a peoples hoist and surrounding consultation rooms and offices. The dental space now includes twenty six phantom head practice chairs and surrounding consultation rooms.



Co-op

One of our largest customers is the East of England Cooperative Society (Co-op).

We cover an exceptionally wide range of work for the Co-op across Essex and Suffolk from large multi-million pound schemes through to responsive maintenance, planned maintenance and emergency call out work.

One example is the work at Peartree Road, Stanway which included replacing gutters, drain covers, repairing walls, and resurfaced in places.



Edme

We have been involved with the development of the Edme site for over 100 years from the original boiler house and chimney shaft through to the Mistley waterworks.

We have completed many new build and refurbishment projects to keep the buildings and site in compliance with current food production legislation.



Crisp Maltings

Crisp Maltings in School Lane replaced the seven original traditional maltings buildings in Mistley for malt production.

We have worked the buildings since their construction, carrying out maintenance, repair and improvement works.



The Manse

This was a two storey extension to create a new entrance, stairwell and ensuite bathroom together with a new porch to the back of the house.

We remodelled the first floor, replaced bathrooms and created a magnificent master bedroom with the carpentry carried out by our own craftsmen.

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- Architect: Optimum Architecture Ltd
 - Structural Engineer: Brett Design Partnership





Bramble Cottage

This project was the construction of a two storey extension to the cottage to increase the size of the kitchen diner and the bedroom on the first floor.

We sourced roof tiles and bricks to match the existing and retain the character. The work included external drainage alterations and redecoration.

• Architect: Hollins • Structural Engineer: Horizon Structures



Gainsborough Road

This project was the construction of a new open-plan kitchen, garden room, utility and shower room. A cedar-clad extension with bifold doors and rooflight leading to the patio and garden.

A raised bed with sleepers and new patio were created to landscape the sloping site.

• Architect: KLH Architects
• Structural Engineer: Orwell Structural Engineers Ltd





The Fourth Emergency Service

Our team has been turning out to
deal with emergencies 24/7 365 days
a year for more than 20 years

Fire Damage, Hanover Pub

Emergency call out to pub in the centre of Harwich following a fire, which had caused extensive damage to the pub and two neighbouring properties. Our team were called out to aid the police and fire brigade with a road closure and to make the area safe.

Client: Richard Jackson Building Consultants



Yeoman Close, Ipswich

This project was to repair a four storey block of 32 flats damaged by fire and water. Our 24/7 team were called out initially to a fire which broke out in a top floor flat and spread along the roof. The subsequent dousing by the fire brigade caused significant water damage throughout most of the flats in the block. We carried out work to make the building secure and replaced the roof and then secured the tender to rebuild the internal structure of the building.

Client: Richard Jackson Building Consultants



Milestones, Swan Basin

Our small works team installed two beautiful milestones next to the Swan Basin, Mistley. The two milestones, which have been installed thanks to a community effort, allow residents to see the distance between the village and London. The one on the left of the basin is the original Mistley to London milestone, dated approximately 1750, which was originally sited halfway up Mistley Hill, and in the mid-19th century was moved to Mistley Quay.



Until recently, it was situated behind Thorn Quay Warehouse at Mistley Quay, and when the warehouse was demolished in 2018, the milestone was removed and stored safely, pending re-siting.

The white cast metal marker is a replica of a milestone made at Bendall Foundry in Lawford and was also originally sited further up Mistley Hill. The milestone is shown in the André and Chapman map of Mistley, drawn in 1777.

Car Impact

A call out for Tendring District Council to a private home where a car had crashed into the garage causing the building to collapse. Our team ensured that the area was safe again for the homeowners.

Client: Tendring District Council



Inspiration Avenue

Working with Richard Jackson Partnership this project involved piled raft underpinning, substructure repairs and redecoration for Persimmon Homes.

• Client: Persimmon Homes Suffolk • Consultant: Richard Jackson Building Consultants





Our Values

Our values underpin everything
we do within the business



ROSE

Contractor

The commercial contracting sector has been a challenging environment over the last year. With ever increasing costs and a scarcity of resources, the team has worked effectively to deliver projects to our normal high standards of quality, on time and within budget.

As a business we have been fortunate to work collaboratively with our existing, as well as new clients to deliver many projects on a management contracting basis. This procurement route has enabled us to work quickly, influencing the design in partnership with our subcontract partners to deliver the best value solution for our clients, for the least cost in the shortest amount of time.

A highlight of the year was the completion of the CareCo HQ, Distribution and Call Centre in Braintree. We worked with the CareCo team to deliver a £16m scheme from concept to operational facility within two years.

The success of the CareCo project has helped us to negotiate and complete further projects for CareCo in Brentwood, Leeds, and Dudley,

with the plan for further schemes nationwide. It has helped us to secure further projects at Lodge Park, Langham, SEERS Medical in Suffolk, and the new nursery for Seymour House in Colchester.

This has seen our business geographical operation grow. In addition to the CareCo projects nationwide, we have also successfully completed the extension and refurbishment of the Zeelandia Bakery scheme in Wigan.

The estimating team under Brian Burgess' leadership, the surveying team under Jenny Stokes' guidance and the success of Tom Rose joining the business have all contributed to ensuring we deliver our projects to a high standard of quality, safely and on time. We are excited with the projects we have secured for 2023.



Sam Brown
DIRECTOR

CareCo New HQ, Braintree

A new headquarters and distribution centre for CareCo, an independent distributor of care mobility products.

The centre is a high end, energy efficient, modern office, based over three floors, including a call centre, canteen, training room and break out rooms. It includes a 90,000sqft warehouse with a narrow aisle, high bay racked distribution facility and dock leveller loading for up to six articulated lorries at a time.

• Client: Globegold Ltd • Client's Project Manager: John Pryor
• Architect: DT Architects • Structural Engineers: Peter Dann Consulting Engineers



CareCo, Dudley & Leeds

After the recent construction of their new Distribution Centre and Head Office in Braintree, Essex, we were delighted to be asked by CareCo, to undertake further work, however this time it wasn't so local!

So the team packed up their bags and headed to Dudley, where they oversaw the refurbishment and fit out of a former retail unit into a state of the art showroom. From there the team headed to Leeds to oversee the refurbishment of a former warehouse into the CareCo, Northern Distribution Hub.

Amazing work by the team and we look forward to supporting CareCo in their continued expansion across the UK and beyond...

• Client: Globegold Ltd • Client's Project Manager: John Pryor
• Architect: DT Architects • Structural Engineers: Peter Dann Consulting Engineers





SEERS Medical

Built in the Deben flood plain the building is 'stooled' to allow water to flood under the building in the event of an emergency. The extension creates a new manufacturing and warehouse building to the rear of the existing warehouse and assembly buildings, including block paved carparking. This is a live site therefore our site team are diligent around ongoing day to day activities by the client, including material deliveries and forklift moving of materials.

• Client: Seers Medical Limited • Architect: Esposito Architectural Limited
• Structural Engineer: Richard Jackson Engineering Consultants



Long Wyre St, Colchester

Refurbishment of a former Co-operative Store which included the remodelling of three storeys and basement to produce seven retail units, one restaurant and 24, one and two bed flats for social rent.

The main challenge for this project that our site team overcame was that the building was in the town centre on the corner of two streets, Long Wyre Street and Culver Street East with neighbouring retail businesses and the general public using both roads for pedestrian access to the adjacent shops. The building also occupied the entire site with no room externally for a site set up and storage areas.

• Client: Ardencrest C/o East of England Co-operative society
• Architect: Stanley Bragg • Project Manager: Dudley Smith Partnership
• Structural Engineer: MLM Group



Lodge House, Lodge Park, Langham

An extension and refurbishment project to the prestigious Lodge House offices on Lodge Park. It was a follow on project from a previous refurbishment. The project needed very careful planning and organisation to keep disruption to a minimum. The work created a fantastic office operating centre for the tenant businesses.

• Client: Stane Park Limited • Architect: Esposito Architectural Limited

Zeelandia, Wigan

A factory extension and remodelling project for Fleming Zeelandia a business in the bakery and confectionary industry. The project has been headed up by Paul Shanks who has been overseeing our Northern division!

• Client: Zeelandia Flemings • Architect: DT Architects
• Structural Engineers: Peter Dann Consulting Engineers



Early Years Facility, Lawford

This project is an early years nursery attached to the local primary school. Traditionally constructed with 30 places, the facility includes three play rooms, each catering for a different age group, staff accommodation, a kitchen, offices and WCs together with external play space.

• Client: Essex County Council • Architect: Ingleton Wood
• Structural Engineer: BRP Associates Structural and Civil Engineers



New Hall School, Chelmsford

This project includes a new laundry shop and sports classroom buildings to replace relocatable cabins which we have now demolished. This project is due to finish late May.

• Client: New Hall School • Project Manager: Fusion Project Management
• Architect: 3BM • Consultant: Sweco

Chesterwell Day Nursery, Colchester

The celebration of the ground-breaking of a new Early Years facility for Seymour House Nurseries in October. The new nursery will be a 72 place day nursery, comprising 7 spacious rooms. The younger rooms will have their own designed garden facilities, whilst the older children will have a whopping 3,500 sq ft garden to inspire adventure, play and learning. The nursery will also include parent drop off spaces, a buggy store and cycle rack facilities, together with a large fully equipped team room that can accommodate group training days. The new facility will open in September 2023.

• Client: Seymour House Ltd • QS and Project Managers: Richard Utting Associates LLP
• Architect: Stanley Bragg Architects Ltd • Structural Engineers: Superstructures





Hadleigh Swimming Pool

The construction of a new 25m long, 5.5m wide traditional flush deck swimming pool with balance tank, sauna, changing facilities, pool storage areas and linking corridor to the main leisure facilities. The existing pool was decommissioned and demolished.

- Client: Babergh and Mid Suffolk District Councils
- Architect: Brooks Architects Ltd • Structural Engineer: MLM Group
- M&E: Silcock and Dawson & Partners



Coppins Hall Community Centre, Clacton-on-Sea

Repairs and reinstatement to the community centre following fire damage. The project has been split into two phases, the first to make the building safe and to clear any debris as a result of the fire and the second the reinstatement works.

- Client: Tendring District Council • Structural Engineer: JP Chick and Partners



East Street, Braintree

East Street, Braintree, a project for Chelmer Housing Partnership (CHP), is their largest land-led scheme to date, transforming a derelict brownfield site. The scheme provides 74 high quality affordable homes – 44 for affordable rent and 30 shared ownership. A great initiative as part of the delivery of the site was the provision of 24 weeks onsite work experience spread between seven students from Essex Youthbuild and a number of months work experience with our subcontractor Henrad Plumbing & Heating for a CHP apprentice.

Our team, working with CHP and Oxbury Chartered Surveyors have delivered an amazing scheme of much needed housing for the local area.

• Client: CHP • Client's Agent: Oxbury & Company
• Architect: Ingleton Wood • Structural Engineer: Rossi Long Consulting Ltd



Hastoe Group, Groton & Newton

We were delighted to hand over a collection of two houses and two bungalows in Groton and four further bungalows at Newton for the Hastoe Group.

Hastoe Group is an award-winning rural housing association that manages over 7,500 rented, shared ownership and leasehold homes across the south of England. They hold charitable status and support communities by providing affordable and environmentally sustainable homes for local people. Our team thoroughly enjoyed working with the team at Hastoe to bring the delivery of these much needed homes to the area.

• Client: Hastoe Group Limited • Employers Agent/Principal Designer: AECOM Limited
• Architect: Currie Design Ltd • Structural Engineer: Rossi Long Consulting Ltd



Eastlight Community Homes

15 new houses delivered across five, redundant garage sites in Essex for Eastlight Community Homes. Eastlight Community Homes is a vibrant, resident-led housing association for the East of England. Together with their residents and communities, they create safe, affordable homes and neighbourhoods that people are proud to live in. They own and look after 12,500 social homes in the East of England and plan to build another 3,800 by 2025.

We were delighted to have assisted Eastlight Community Homes and Oxbury Chartered Surveyors in the delivery of much needed affordable housing across Essex. An amazing delivery team to be involved with and the team look forward to assisting further in the future.

• Client: Eastlight Community Homes • Client's Agent: Oxbury & Company
• Architect: Barefoot & Gilles • Structural Engineer: Rossi Long Consulting Ltd

Wakes Hall, Colne Valley

A collection of 22, one, two and three bedroom houses, apartments and bungalows in landscaped surroundings. The original house, Wakes Hall, a Grade II listed 19th century house and outbuildings were on the brink of dereliction, but our project team carried out an extensive refurbishment and restoration programme to bring them back to life. The new homes are designed to resemble the stables, coach house and servants' quarters typically associated with a manor house of the period.

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- Client: Percival Family • Architect: Melville Dunbar Associates
 - Structural Engineer: R.H. Horwitz Associates



Rocheway

We were delighted to assist Essex Housing in redeveloping the site of the former Adult Community Learning college at Rocheway, Rochford, handing over the final homes in February 2022.

The scheme delivered consisted of two phases, Phase 1, fourteen three and four-bedroom family homes branded as 'College Gardens'. Phase 2, a 60 unit Independent Living for Older People (ILOP) scheme (50% affordable and 50% private) to help meet housing needs in the locality for older people and deliver revenue savings to ECC.

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- Client: Essex Homes (Essex County Council) • Architect: Stanley Bragg Architects
 - Civil and Structural Engineer: Pick Everard • M&E: Brontide Consulting Ltd

Cannock Mill

This project was to repair, extend and convert a dilapidated 19th century mill house into three flats. The conversion is set to achieve Passivhaus certification in line with the new build homes already on the site. The challenge of the project is to achieve the airtightness needed within the constraints of a draughty building built before energy efficiency standards were introduced. It is also a key requirement to keep the essential character of the building. To achieve the airtightness required for Passivhaus craftsmanship and attention to detail is absolutely vital.

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- Client: Cannock Mill Cohousing Colchester Ltd
 - Architect: Anne Thorne Architects LLP
 - Structural Engineers: Orwell Structural Engineers





Our Promise

"We are committed to continuous improvement and innovation to ensure we deliver an exceptional product and excellent customer satisfaction"



ROSE

Homes for life

2021 was an outstanding year for the Rose Homes for Life team. Despite ongoing economic disruptions, property performed better than ever before, with record levels of demand and sales across all our developments.

2022 has largely continued in the same way with a strong forward sales position across all our sites. It is fuelled largely by a lack of available supply and the on-going 'Race for Space' which, following the Covid-19 situation, continues to make people re-evaluate their life choices.

Our flagship development Lawford Green will reach its 180th occupation this year and continues to defy market expectations both in terms of prices achieved and sales rate.

We have also seen the launch of two new developments this year, Nun's Green at Great Yeldham and Painters Place at East Bergholt, both of which

have performed exceptionally well and will deliver an outstanding range of new homes to their respective local areas.

We now look ahead to 2023 with several new developments on the horizon including, Weeley, Woodbridge, West Bergholt, Bures and Mistley.

Whilst there is some degree of trepidation due to the current cost of living crisis and wider economic issues, we still foresee demand for our homes defy the market expectations, due to the quality of our build and their high demand locations.



Alex Leader
DIRECTOR



Lawford Green

Our leading development at Lawford Green is continuing at a pace, and with 180 completions it is very much a community.

Eight of these homes were completed for the charitable Lawford Housing Enterprise Trust, a scheme designed to help tenants make the first step towards owning their own property.

The development consists of 21 individually styled house types across 440 homes, providing a mix of two, three, four and five bedroom properties.





Painters Place, East Bergholt

Painters Place is an exceptional collection of ten highly detailed, single-storey new homes, set within easy reach of the village centre facilities.

These luxurious new homes are specifically for the over 55's. The first completions are due in the early summer of 23.





Nun's Green, Great Yeldham

Our latest development of 33 stunning two, three and four bedroom homes are set around an expansive, landscaped green. Nun's Green is in the centre of the rural village of Great Yeldham on the northern Essex/Suffolk border.

Thirteen homes will be provided to Flagship to be let either at affordable rent, or sold as shared ownership properties.

Barleyfields, Weeley (Phase 2)

Having secured the outline planning approval, we have recently submitted the reserved matters planning for 280 homes, of which 84 will be affordable, a new primary school, an early year's nursery, up to 3,000 sqm of office space, public open space and a new pedestrian footbridge.



King's Orchard, West Bergholt

A collection of two, three and four bedroom homes in the heart of the charming village of West Bergholt.

We are currently working with a neighbouring landowner to amalgamate three allocated land parcels in two separate locations in the village to deliver a fully integrated and coordinated scheme of new homes.



Chambers Place, Bures St Mary

Full planning has been granted for the redevelopment of the former Chambers bus station, in the picturesque village of Bures (St Mary), Suffolk. The redevelopment will see the creation of 10 new homes and a new convenience store, built in a style that will respect the conservation area and nearby listed buildings.

King's View, Woodbridge

King's View will comprise a mixture of stylish apartments and houses set within landscaped grounds overlooking the river Deben. The development will replace the former Suffolk Coastal Council offices, in Woodbridge which have laid empty for six years, with nearly 100 homes. These will include apartments, houses and penthouses. Demolition of the offices is now underway.

King's View is ideally located to take advantage of the extensive facilities and amenities that this beautiful and vibrant market town has to offer.





ROSE *Homes for life* **Events – Creating a** **New Community**

We have been delighted to hold a variety of events for our new homeowners at Lawford Green, from a Wildlife Garden workshop, to a cooking Masterclass, to a pop-up shop and candle making demonstration to a chance to ‘meet the builder’ and take a sneak peek at your new home under construction.

A massive thank you to everyone involved in making these events happen, they are a wonderful and informative way of bringing homeowners together.





"Our events and masterclasses are a way of bringing our homeowners together in a fun and informal setting, where they can learn about getting the best out of their new homes"



New Team Members

We continue to strengthen and grow our wider team and have been pleased to welcome some new members this year.



TOM ROSE

We were delighted that Tom Rose joined the business, the fifth generation of the Rose family!

Tom, a Masters Civil Engineering graduate from Exeter University joined the largest family construction and development business in the country, Wates, on their graduate scheme.

After seven years working with their Northern and Southern Home Counties teams on a variety of projects, Tom relocated and has added his skill, experience and energy to the business. Tom leads our construction delivery.



DENISE WESTALL & EMMA CARNEY

The Accounts Department has strengthened their team with two new members, Denise who deals with all purchase orders and delivery notes and Emma who deals with credit cards/ PrecisionPay/vehicle files and assists the team across the board.



Service Awards

We were delighted to be able to congratulate **Mark Bailey**, **Bob Brown** and **Steve Parker** for their commitment and service to the company. Mark, Bob and Steve are an integral part of the business and are hugely respected by all.

Thank you for all you do and we look forward to the next twenty years!!



Mark Bailey –20 years



Bob Brown –20 years



Steve Parker –25 years



GEOFF BONNAR

Geoff joined the business at the beginning of the year as a working supervisor working alongside Mark Bailey. Geoff has worked on a variety of projects since joining, including a commercial fit out at Stansted Courtyard, two bespoke bathrooms for a private client which were featured in Ideal Home magazine and is currently working on a full house refurbishment.



CLIVE COOPER

Clive joined our buying team as Senior Buyer from Hopkins Homes. Clive has worked in a variety of roles within the industry, starting out as an apprentice carpenter before fully qualifying at O Seaman and Sons. Clive then moved onto an assistant quantity surveyor before finding his niche as a buyer through a 13-week placement with McLean Homes/Wimpey. We are delighted to have Clive on board with all the experience and knowledge he can offer us.



MACAULY ROLFE

Macauly joined our housing team as architectural technician from McLean Architectural. Macauly is currently working on our developments at Barleyfields, Weeley, phase 2 and phase 4 of Lawford Green.



BRADLEY BARKWAY

Bradley joined our team as a commercial surveyor working alongside Jenny Stokes. Bradley has worked on projects at the University of Essex, the Colchester and Southend site, Chesterwell Day Nursery, New Hall School and SEERS Medical since joining us.



Jon Woods Retirement

2022 marked a new chapter for Jon Woods who retired in October after 21 years with the company. Jon has been a dedicated, hard-working member of our team and we wish him all the best in his retirement.





A Family Business

It is wonderful that not only are we a family business, but we are a family business made up of families! We took the opportunity at the beginning of the year to get some of our family connected team together.

Here are just some of our related team members, we have Father and Sons, Brothers and Mother and Son pictured.

It is great to see the next generation join our business and reinforce our company values, providing longevity, security, and trust within our team.



‘The Harringtons’



‘The Hobsons’



‘The Andersons’



‘The Manns’



‘The Cranes’



‘The Enfields’



‘The Thompsons’



‘The Andrews’

Women in Construction

Our vision is to not only be the first-choice builder, contractor, and developer but also to be the first-choice employer for everyone within the industry. We have a strong workforce behind us who help us to deliver our company values.

Of this workforce 12% are female and make up a variety of roles:

- Support Services Staff
- Accounts Staff
- Bid Writer
- Quantity Surveyors
- Customer Care Advisors
- Sales Advisors
- Plant Manager
- HR/SHE Director

Women can take on any role in the construction industry, yet recent figures show that women represent only 14% of the construction workforce in the UK. The construction sector however has evolved, and women continue to build their path within the industry.



This year the National Federation of Builders wanted to showcase some of the amazing female role models, including people working on-site right through to the boardroom by publishing their 'Top 100 Influencers'.

We were delighted and very proud that Claire Wright was named as one of these inspiring influencers!

Claire says "Like many I had no idea what I wanted to do after leaving school, I decided on a business/administrative route and at 18 was presented with an opportunity from a friend of the family who owned a recruitment service.

They couldn't find a secretary that worked well on a building site - if I could stick it out the job was mine!

That was 25 years ago and the best decision I ever made. In my role I have developed an award-winning Apprenticeship Programme and love nothing

more than talking to young people and career changers about the fantastic opportunities in construction.

I am immensely proud of some regional and national awards achieved by the programme including National Apprenticeship Awards Regional Winner Champion of the Year and Nationally Highly Commended Winner for 2021. But nothing is as rewarding as seeing apprentices I put through the programme 10 years ago honing their skills and advancing their own careers within the industry."



Claire Wright

Here are a few more words of inspiration from our team:

Tracy Wilson, Support Services

After 22 1/2 years' service in the British Army, I immediately felt like I fitted in here at Rose Builders and within construction. My role is remarkably busy and varied, with no two days being the same. I embrace the challenges and the multitude of random and different tasks I do.

With lots of laughter along the way, I can honestly say it is a pleasure and a joy to come to work. It has been a challenging couple of years finding my way in civilian society, but I now feel I am finally there.



**Jenny Stokes,
Senior Quantity Surveyor**

I have worked in construction since graduating university in 2003. I can honestly say that over the years I have had a varied career that has given me amazing opportunities in terms of projects, experiences, travel and meeting people. No two days are the same and every day throws up new challenges that need to be embraced and met.

I have had two children during my career and have found that the construction industry has allowed me to balance my work and home life.



Angela Harrington, Accounts

I have worked in construction for nearly 35 years with my role changing and developing along the way. There are many opportunities for women to have a long and flourishing career in the building industry and Rose is a very good place to start! Perception of the industry and out-dated methods have now changed, allowing many more doors to open. If you do decide the building industry is for you, anything is possible!



Clair Block, Project Surveyor

I left school at 16 years old to attend Colchester Institute on a full time carpentry and joinery course. Being the only female on the course was challenging but I persevered and left college to join a joinery company in Walton where the guys looked out for me and changed my perception.



I joined Rose Builders in 2000 to take on a different direction in my career and become a Quantity Surveyor. They welcomed me into their (at the time) male dominated office, helped me to learn and develop and gave me a great opportunity. During my time in the building industry I have seen huge changes for women for the better - the opportunity to become what we want to be. When I left school very few if any building companies would take on a female apprentice but now the opportunities are there and should be celebrated.

Building Futures Fundraising Dinner

We are incredibly proud to have been awarded two awards at last year's prestigious National Apprenticeship Awards, winning the East of England regional heat of the SME Employer of the Year and the Regional Recruitment Excellence Award.

The National Apprenticeship Awards are England's biggest apprenticeship awards ceremony. Now in their 17th year, the awards have grown from strength to strength. With nine regional ceremonies that have now taken place and one national final that will take place later this month, all to honour the country's best apprentices, champions and employers.

These awards are across all sectors and it is such an achievement and recognition not only for the company but the construction industry too. Our apprentices, and all those that support them, play a crucial part in our business and are going from strength to strength with apprenticeships in Carpentry, Brickwork, Painting & Decorating, Groundworks and Trainee Management.



Remembrance Day

On Remembrance Day we remembered those that gave their lives so we could live ours.

To ensure the stories of their courage and bravery live on, we turned our training room into a remembrance room, honouring staff members families who have served for our country.

We paid our respects to the brave men and women that gave so much and learned about some incredible tales of bravery and some amazing sliding door moments.



Apprentice Update

We have continued to grow our apprentice intake across a variety of different trades.

Our programme started in 2010 to tackle the long-term skills shortages in the construction industry and due to increasing difficulty in recruiting suitable talent. Now in its 12th year we are immensely proud to be recognised both regionally and nationally for the success of the scheme.

We now work across four colleges, Colchester Institute, Suffolk New College, West Suffolk College and CITB Bircham Newton College with the aim to provide:

- Entry to the industry for young people with a positive attitude and good work ethic
- Focused training in trades in short supply
- Grow our own skilled work force

This year we have 13 site based apprentices:



9 Carpentry and Joinery



2 Bricklayers



1 Ground worker



1 Mechanic

The age range of our apprentices are between 16 & 52, showing you are never too old for a change in direction!



Ryan Austin



Paul Barnsley



Jack Bentley



Toby Busbridge



John Cook



Jack French



Harry Franklin



Ethan Harrington



Piers Hobson



Callum Kerridge



Corey Lawrence



Harry Smith



Nathan White



Apprentice Coordinator

Alan Bridgman





"We are proud of John's commitment to learning, attendance, developing skills and the support he has given to other apprentices."

John Cook

One man who has truly transformed his life is John Cook, our Apprentice Groundworker, who received Trending Apprentice of the Year Award, Regional Winner at the National Apprentice Awards and highly commended at the National Awards.

John joined us in 2020 as a groundwork's labourer and asked to be considered for an apprenticeship in 2021 which was accepted. After passing a strict initial assessment, John fully engaged himself in all aspects of the course.

John is an integral part of our Groundworks Team and is always keen to undertake further training. We are proud of John's commitment to learning, attendance, developing skills and the support he has given to other apprentices.

John wanted to change his life and life goals and has met this challenge head on, he is a shining example of what can be achieved! We are excited to see what the future holds for John within the company.



The 5% Club

This year we entered the 5% Club, an industry led initiative focused on driving momentum into the recruitment of apprentices, graduates and sponsored students.

By entering the scheme, we commit to raising the number of apprentices, sponsored students and graduates on formal programmes to 5% of our total workforce within five years.

Since joining the scheme our activities, future plans and commitments as well as our approach to quality, social mobility, diversity and inclusion have been audited and as a result we have been awarded with a gold award!

This is a fantastic achievement for the short time that we have been with the scheme and to have skipped the bronze and silver awards!



In November, Claire Wright and Alan Bridgman (*Pictured left*) were invited to attend the House of Lords to collect our Gold Award and for a Celebratory Reception.

It was a wonderful opportunity to network with likeminded companies and a proud moment for us as a company.

Top 50 SME Apprenticeship Employer – 2022

We were delighted to have been featured in the Top 50 SME Apprenticeship Employers for 2022. More than 500 employers entered for this year's rankings which celebrate England's outstanding apprenticeship employers.

Very well done to our apprentices and for all those that support and mentor them!

We're proud to be a Top 50 SME Apprenticeship Employer.



Construction Ambassadors

Our construction ambassadors Kelly Tate and Alan Bridgman have for many young people been the first introduction to the construction industry. They have engaged with young people from schools, colleges and career fairs, sharing the fantastic opportunities available in our industry.



At many of the events, Kelly and Alan have asked the students to engage in practical activities, from taking apart a door handle and reassembling it to some hands-on experience at bricklaying.

Here are just some of the places they have visited this year:

- Market Field College
- Whitehouse Community School
- Clacton Coastal Academy Careers Fair
- Tendring Technology College
- Tendring Skills Fair
- Colchester Institute
- Anglia Ruskin University Careers Fair





**CONSTRUCTION IS A CAREER
LIKE NO OTHER**

"As a business it is crucial that everyone is an ambassador for the construction industry, to be the inspiring role models, to make a difference and support as many people as possible to join our industry"



Wellbeing Day

Staff were invited to attend a 'Wellbeing Day' held at the office with a range of different activities to get everyone moving these ranged from blending smoothies whilst cycling, desk yoga to ping pong! Legal and financial advice workshops were also held providing staff with valuable information.

Ultimately the aim of the day was to help support mental health both in and out of work, recharge the batteries and promote some healthy competition! The event was a big success – very well done to everyone involved. We look forward to site based events in the New Year.



Hard Hat Awareness Week

We were delighted to support Hard Hat Awareness Week during June for which some of our staff had the opportunity to take part in the promotional campaign.

It was a week of activities designed to encourage best practice around safety equipment, awareness of head injuries, and educate on real-life impact scenarios, rotational injuries and how they occur.

The event had primary partners comprising of Headway – the brain injury association charity in the UK as well as Arco– Experts in Safety, the UK's leading PPE supplier, and Mips – Safety for Helmets.

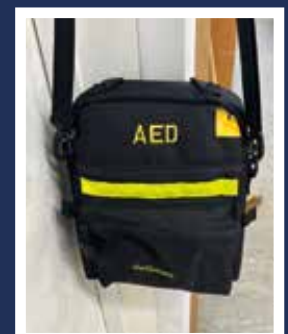


Defibrillator, Lawford Green

A new defibrillator has been delivered to our Lawford Green site. A defibrillator is a lifesaving piece of medical equipment used in the event of a sudden cardiac arrest and is the key to increasing the survival rate.

They deliver an electrical shock to the heart to restore the normal rhythm. The earlier a defibrillator is used, the better the chances of survival.

A workplace defibrillator can be lifesaving as it can be set up and used before the arrival of Emergency Medical Services.



Contract Manager, Site Manager Workshops & H&S Forum

The new Contract Managers and Site Managers Safety Workshops have been working well, giving everyone an open forum, and supported time to raise discussions.

Leadership Exercise

Claire Wright and Sam Brown had the opportunity to attend a one day military leadership exercise – Executive Leader.

‘The Army has a clear and well-defined Leadership Code which is underpinned by a strong set of Values and Standards.

Field Marshal Viscount Slim summed up Leadership as a blend of example, persuasion and compulsion. In this context Leadership is personal and very much about you and how you exercise it. The Army encourages a Values-based approach to Leadership with a distinct influence on ‘What you do and how you do it’, and that is summed up by ‘Doing the right thing on a difficult day when no-one is looking’

The quality of its personnel is what gives the British Army its cutting edge, enabling consistent success on operations and in a wealth of other endeavours it is regularly tasked with. At the heart of this success is effective Leadership at every level.’

The course introduced Claire and Sam to the way the Army teaches Leadership with a focus on Theory and Leadership in Practice, with the morning session discussing Leadership Theory and the afternoon spent outdoors putting Leadership into practice.



Building Heroes

We continue to support the charity organisation Building Heroes. Established in 2014, Building Heroes is dedicated to service leavers, veterans, reservists and military families. They provide training and employment support into a new career in construction by equipping individuals with a broad range of trade skills and then connecting them with a network of employers.

We support the Building Heroes course local to us and have attended most of their graduations this year, provided several site visits and talks at the college and donated 1000 bricks to the course.

Armed Forces Covenant

We were delighted to attend the Employer Recognition Scheme, Silver Awards 2022 for East Anglia at Maddingly Hall, Cambridge for seven more Essex employers. With Claire in the role of Essex Chair, it was great that the company was represented as part of the hosting team for the event and to see Essex continuing to be well supported at the awards.

If any company / organisation would like more information on signing the covenant please do have a look at www.armedforcescovenant.gov.uk or get in touch with Claire Wright (email: cwright@rosebuilders.co.uk)



The Armed Forces Covenant is a promise to those who have served and their families that they will not be disadvantaged and will be treated fairly in their day to day lives.



Expanding the Fleet

We were delighted to welcome six new JCB Telehandlers to the fleet.

We are committed to using the best machines in the market to ensure we continue to deliver an exceptional service. JCB are synonymous with powerful, quality, construction equipment and when you're working on as many jobs as we are, we need the confidence that the machines we are using are reliable, efficient and can get the job done.

We are looking forward to seeing our new purchases in action!





Not Forgetting the Mini Fleet!

Our mini excavator fleet is gradually morphing into a shade of orange, with a total of 17 Kubota models supplied by Colchester based dealer HOS Plant.

By running our own groundworks division with our own plant, now over 100 strong, we are in a far greater position to control and manage our quality control process.



Inspire

Last year we implemented a new plant system which will give more control to the Plant Department and will also allow the site team to access their hire information 24/7. The site teams will be able to:

- see what they have on hire,
- access historical contracts,
- request plant or stock,
- extend or end contracts; and
- access key documents.

The new system will be fully operational by March 2023!

Congratulations to all in the plant department, especially Darren Enfield and John McVelia for all their hard work in implementing the new system.



The Atlantic Nomads

We were delighted to be able to support Tom Rose, James Woolley and Taylor Winyard in the monumental challenge of rowing 3000 miles across the Atlantic Ocean.

The team embarked on their challenge on the 12 December 2021, leaving the safety of La Gomera in the Canary Islands and rowing unsupported across the Atlantic Ocean to Antigua - 'The Worlds Toughest Row'. The challenge was in aid of raising funds for Alabaré's Homes for Veterans who provide supported accommodation to British Armed Forces Veterans who are homeless or at risk of becoming homeless.

To be able to make it to the start line of the race they needed to complete mandatory safety and training courses, a minimum of 120 hours training out on the water as well as over 18 months of physical training in the gym and rowing machine.



They also needed the help from their sponsors who helped them raise enough funds for a 28-foot ocean rowing boat called 'Doris' which was safety equipment and 60 days of food for each team member.

Sponsors include, So Stobo, Charles Stanley, Silverton, Hills Group Self Storage, Think BDW, Swift Scaffolding, JCKitchens,



Scape, Brooks Bros, Beachrock, Student Fusion, EO, Cushman & Wakefield, O'Brien McPherson Racing, Royal Bank of Scotland, Holt's Military Banking, Phase 2 Planning, H2O (Homes 2 Office), Brice Concrete, Arcady Architects and Whites Farm (Scobie).

Despite windless, very hot weather conditions, relentless shift patterns, equipment failure and hands covered in blisters the trio made it safely to dry land in 40 days and 37 minutes, a world record breaking achievement!



Not only that but the team had raised nearly £50,000 for Alabaré's Homes for Veterans, an amazing achievement.

Once back in the UK we held a reception for all those that had supported Tom and his team mates on their journey, including sponsors, friends, clients and consultants. It was a wonderful way to round off their journey and to be able to say thank you to everyone for their support.



Fundraising for Ukraine

At the end of February this year the horror of the events of Russia's invasion of Ukraine started to unfold. The Disasters Emergency Committee (DEC) which brings together 15 leading UK aid charities, including the British Red Cross, Oxfam and Save the Children help to raise funds quickly and efficiently at times of crisis overseas.

To support this charity and raise much needed funds for the appeal we organised a cake sale and asked everyone to wear the colours of the Ukraine flag.

We were able to raise a fantastic £650 for the Appeal which will help towards essentials for anyone displaced by the conflict.

Endurance Race for Support our Paras

Very well done to Clair Block, Paul Willey, Graham Dell, Paul Barnsley and Daniel Bycraft – who took on the PARA'10 in May this year, the ultimate endurance race! This was the 10th year of the Colchester event which showcased the 16 Air Assault Brigade. Our runners completed the testing 10 mile route on the local training area, including obstacles and a stream crossing, in aid of Support Our Paras.



ROSE Bonfire Night

We were delighted last year to be able to fundraise for The Collingwood Centre, Colchester Hospital by holding a bonfire night and fireworks display for our staff, clients, consultants and homeowners to enjoy. The event was hugely successful and through everyone's kind donations Jenny Rose and Daniel Frost were able to present a cheque to the centre for an amazing £1,579.16!

The Collingwood Centre is a state of the art cancer treatment centre which, following a successful five year fundraising campaign, was able to open to patients in 2019. The nursing staff are able to use the funds raised to enhance the modern, comfortable and welcoming environment the Collingwood Centre provides, significantly improving the patients' experience.

Thank you everyone for your generosity.



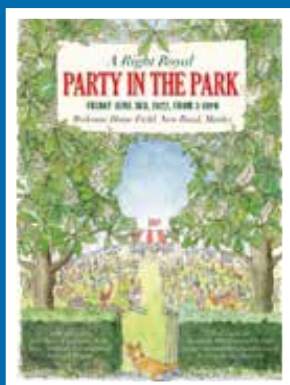
Queen Elizabeth II

It was with great sadness that the world learnt of the death of her Majesty Queen Elizabeth II on the 8th September 2022.

The Queen leaves behind a remarkable legacy having reigned for longer than any other Monarch in British History and her faithful leadership, selfless service and voice of reassurance throughout her seventy year reign will be remembered by generations.

In June of this year we and the Nation were lucky to be able to celebrate this remarkable reign. Locally, there were some wonderful events which we were delighted to be able to support including the Beacon Lighting Ceremony at Summers Park and A Right Royal Party in the Park in Mistley.

As a company we have a long history of supporting such events such as the loan of our truck for the Silver Jubilee celebrations, in Manningtree, for George V back in May 1935!



Manningtree Food Bank

This year we collected donations again for our local Foodbank.



For many of us, Christmas is a joyous occasion but for others, it can be a deeply stressful time. Food banks are an essential lifeline for local people in crisis. They don't just provide food, they work closely with frontline professionals (such as schools, GPs, advice agencies) within the community to identify people in need of help, who in turn can refer people to a local food bank by giving them a foodbank voucher.

The foodbanks can also offer a wider network of support, other than just food – this might be guidance on where to find help with benefits, housing and debt, or a referral to a specialist advisor (sometimes within foodbanks themselves).

We asked everyone to buy an extra item throughout November and December to donate and ensure that local families will not have to forgo 'treats' at Christmas time.



Ingleton Wood Football Tournament – St Elizabeth Hospice

Many thanks to Ingleton Wood for holding their annual charity football tournament in aid of St Elizabeth Hospice.

Our team thoroughly enjoyed taking part and helping to raise money for this very worthy cause. We look forward to seeing you all again next year!

NHS Big Tea

In celebration of the NHS' 74th Birthday this year we joined the 'Brew Crew' and hosted our very own tea party.

The NHS Big Tea party helps to raise money and provide extra support for NHS staff, patients and volunteers.

Thank you to everyone who baked some delicious cakes and helped to raise money towards our amazing NHS.



Inclusion Ventures

Inclusion Ventures is a charitable organisation which helps young and vulnerable people in a deprived area of Clacton, offering them the opportunity to become responsible members of their community through social events, sports and meetings.



One of the projects is to promote the use of a recreational ground adjacent to a community hall, Coppins Hall, which we have refurbished following a fire. Alan Bridgman and Mick Abbot spent some time with members of the charity to help restore the recreational grounds. Mick led the group in preparing and painting the seating areas on the grounds.

The aim is to encourage other residents to join in on the refurbishment and take pride in their local area.

Construction Sport, Supporting Mental Health in Construction



Construction Sport brought together a team of construction workers playing for the official Construction Sport Rugby Team against Essex County Fire and Rescue Service at the Saracens grounds, Stone X Stadium last week.

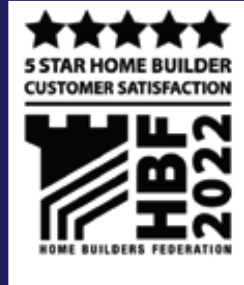
Construction Sport is a charity focusing on Mental Health within the construction industry. We were extremely proud to support our very own player, Matthew Course, playing for the Construction Sport Rugby Team.

HBF 2022 5 Star Award

We were delighted and extremely proud to have been awarded the prestigious 5-star customer satisfaction award from the Home Builders Federation.

The annual survey is one of the most comprehensive, large-scale surveys of its type carried out in the UK. It began in response to recommendations in the Barker Review of Housing Supply in 2004 and is a self-completion census of new home purchasers. Since its launch, well over half a million survey returns have been received making it one of the most comprehensive continuous industry research exercises in the country. This year's industry Customer Satisfaction Survey results show that an overwhelming 91% of new home buyers would 'recommend their builder to a friend'. Satisfaction levels amongst new home buyers have now improved for a fifth successive year, up by 7%. The scores reflect the huge industry focus on build quality and customer service over recent years. Whilst volumes have continued to increase the industry has been through a massive recruitment and training drive to ensure it has the capacity to deliver high quality homes of the standard customers quite rightly expect.

The award reflects our commitment to providing our homeowners with the highest standard of service and quality of product.



2022 ECTA Awards Lunch

The Essex Construction Training Association Awards held in December saw Ryan Austin collect the Outstanding Trainee (Brickwork Award) and we nominated Steve Ellis, the owner of SG Ellis Carpentry for the Special Recognition Award. Steve is the owner of SG Ellis Carpentry and works for us as a subcontractor with his own workforce. Whilst Steve is enthusiastic about his own apprentices, we nominated him for the work he does with ours.



We have a number of apprentices at our Lawford Green site and Steve and his team absorb these apprentices into their works showing them a different side of the trade. Steve is always enthusiastic in his approach with the apprentices and gives them a wide range of tasks. But it doesn't end there he takes a real interest and will flag any potential issues with the Rose team to try and help where he can. He has a straightforward, no nonsense approach when it comes to work that is so beneficial to our apprentices but he also supports them through the trials and tribulations of finding their way as apprentices and, in many cases, adults. We feel that it is important to recognise support and mentoring within our supply chain and this is a good example of it working well. In the past we have often shared contacts of those looking for apprenticeships and this too has worked well.

Tendring Blue Ribbon Awards

We had a fantastic night at the Tendring Blue Ribbon Awards. A lovely local event with amazing local companies in attendance. We were incredibly proud to win three categories:

Apprentice of the Year – Very well done to John Cook – Apprentice Groundworker, in recognition of significant contribution, work ethic and adaptability.

Employer of the Year – recognition for training and development, staff relations, retention, and value ... the best company to work for!

Judges Award – This award is sponsored by the judges themselves and is presented in recognition of excellence in all areas.

Well done to everyone involved!



Tendring 4 Growth – Military Covenant Award

We were delighted to be invited to attend the Tendring4Growth Celebration Event which marked the end of the T4G Business Fortnight that took place throughout Tendring in October. It included the Tendring Skills Fair, Military Covenant, Women in Business, Green Skills & Freeport East, Field to Fork, Tourism Creative & Culture and Tendring Means Business.

We attended the Tendring Skills Fair giving those looking for careers the opportunity to try their hand at brickwork and carpentry skills and supported the Military Covenant event, helping to raise awareness of the Armed Forces Covenant.

We were therefore thrilled to be awarded the Winners Award for our support of the Military Covenant.



Essex Ltd 2021 – Top 100

We were proud to be included within the Grant Thornton top 100 largest private companies in Essex. Now in its ninth year, Essex Limited gives a unique insight into the performance of the Essex business community.



RIBA Suffolk, Annual Craftsmanship Awards

We were delighted to be awarded the New Build Craftmanship Award at RIBA Suffolk annual Craftmanship Awards for our project at Little Grange, Higham for a private client. The amazing design was created by Wincer Kievenaar Architects Limited.

This annual competition is a celebration of the quality and expertise of Suffolk craftsmen and women who demonstrate their skills on construction projects across the county.

Results confirm that the traditional skills of bricklaying, carpentry, joinery, plastering, roof tiling, and internal finishing are very much alive and well throughout.



Covid Workplace Champion

Well done to Tracy Turner who whilst at our CareCo, Braintree site maintained all communal areas of the site, welfare and offices in a proactive and rigorous regime and to Claire Wright for co-ordinating the Covid response and ongoing queries. Both were nominated as a COVID Workplace Champion in recognition of expertise, passion and unwavering commitment to keeping clients, colleagues and communities safe during the COVID pandemic.

RoSPA received nearly 300 nominations, from many different industry sectors and from 19 countries around the globe. After weeks of reviews we are proud to say that both nominations were successful and both have been officially recognised by RoSPA as a COVID Workplace Champion.



It has been wonderful to see the return of many events this year and some new ones too!

The beautiful summer lent itself to Daniel Connal Partnership's sandcastle competition, the tug of war and mud races at the Manningtree Regatta, county shows and a round of ice cream for office and site staff.

As the nights' drew in the bonfire night was a huge success and brought together new homeowners, clients, consultants, and staff for a spectacular display of fireworks.

We also saw the return of our Christmas parties to round off what had been a great year.

Here is a snapshot of some of the fun!





2023

I am extremely proud of the business and everyone who works within the team to make us the company we are today.

This review is a 'snapshot' of our projects, our people, our business and our community work. It is a small insight into who we are, what we do and what we deliver.

It is far deeper and broader than just 'building' we are fundamentally 'a builder' – a 'creator' – a 'deliverer' of clients' requirements, aspirations and in some cases – dreams!

We are builders. Builders who enjoy what we do and are very proud to deliver the very best of building, contracting and developing, the very best work and the very best new homes.

2023 will be no doubt challenging as every new year is, but with our fortitude, determination, experience and energy with our underlying core values, we, as a team will continue to deliver excellence in all aspects of building and will continue to play our part in the community where we are so lucky to live.

To be part of this business that has been built on the people within it, is indeed, very special.

Thank you for all your work in our achievements and I hope you, like me, are very proud of everything we all collectively build and stand for as a business.

2023, we will continue our journey of challenging ourselves to continual and continuous improvement in everything we do and deliver, even better building work for our clients.

Be proud and excited, you are part of one great team taking on the future.

To our clients, consultants, contractors, our community and friends. Thank you all for your help with our business, without you, we are nothing. You enable us to do what we enjoy with a passion!

A handwritten signature in black ink, appearing to be 'S. Munn', with a horizontal line underneath.



ROSE



Builder – Contractor – Developer